

2024 Annual Report

Stronger communities,
brighter tomorrow

**Macaulay
Centres
for Children**

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Introduction

2024 was a big year for Macaulay Centres for Children, with new child care centres opening amid the expansion of federally subsidized child care. Our leadership is committed to continuing our momentum—with children, families and communities always at the heart of our mission.

Message from the Chief Executive Officer

At Macaulay, we believe that strong communities begin with strong families—and that every child deserves the chance to grow, thrive and feel a sense of belonging. In 2024, we leaned into these beliefs more than ever.

Our licensed child care programs expanded to meet rising demand, providing nurturing environments for over 2,000 children. We opened new child care centres, assisted more children with extra support needs and provided families peace of mind with inclusive, affordable and quality care. At the same time, our community-based programs—from our After School Program and Kids Code to behavioural therapy, speech and language supports, family programming, workshops, and newcomer programs—continued to deliver real impact where families need it most.

When urgent needs arose, we were there. Our Emergency Family Support Program provided quick, flexible assistance for groceries, transportation, medicine and more—

ensuring families could stay afloat through difficult moments. Special events such as our Friendship Parties and our Black Family Social brought families together in ways that celebrated inclusion, culture and connection.

These programs aren’t just services. They’re part of something bigger—a community of care that we proudly call the *Macaulay family*. Every educator, staff member, volunteer and partner plays a role in making our family strong.

Thank you for standing with us. Together, we are building stronger communities—and a brighter tomorrow—for every child and family we serve.

Sincerely,

Charles Abayomi
Chief Executive Officer



Message from the Chair of the Board of Directors

On behalf of the Board of Directors, I want to extend our heartfelt thanks to everyone who made 2024 a year of resilience, growth and impact.

To our funders and donors—your generosity ensures that children and families across Toronto have access to the care, learning and support they need to thrive. To our dedicated staff and volunteers—thank you for the passion, empathy and excellence you bring to your work every day. And to the families we serve—thank you for your trust and for being such an essential part of the Macaulay family.

This past year, we made important strides in expanding access to licensed child care—one of several core pillars of our mission. As demand for early learning and care continues to grow, we are responding with high-quality, safe and inclusive services that reflect the needs of Toronto’s diverse communities. We believe that every child deserves the strongest possible start in life—and we are committed to making that a reality for

more families. Our community programs connect families to resources that help children thrive from birth to age 14.

Macaulay’s work is rooted in collaboration and driven by purpose. Our current three-year strategic plan has guided us through a period of meaningful transformation. As we prepare to launch our next strategic plan, we’re building on this momentum with bold, community-focused goals that will further strengthen the systems that support children and families.

Thank you for taking this journey with us. Together, we are creating stronger communities and helping to build a brighter tomorrow for every child.

With gratitude,



Anne Marie Predko
Chair of the Board of Directors





Our mission

Helping kids, families and communities thrive since 1932.

For over 90 years, Macaulay Centres for Children has been a leader in licensed child care and family support, providing accessible, high-quality programs in communities across Toronto. We are committed to fostering healthy development, inclusion and equity, ensuring all children have the opportunity to reach their full potential.

Understanding our families: 2024 demographic insights

At Macaulay, we are deeply committed to understanding the unique needs of the families we serve. Our 2024 client demographic survey provided key insights into the diverse backgrounds of our community, helping us shape programs that are more relevant to their lives.

Diverse communities: 61% of families are newcomers, with the Philippines, Mexico and Nigeria being the most common countries of origin.

Economic need: 12% of families earn less than \$15,000 annually.

Children with extra support needs: 22% of children in our programs have diagnosed special needs, including autism, speech delays and ADHD.

Single-parent households: 14% of families are led by a single parent, many of whom require additional assistance.

Linguistic diversity: While most families speak English, Spanish is the most common non-English language.

These findings reinforce the importance of developing culturally responsive, inclusive programming for Toronto’s diverse families. By continuously gathering and analyzing this data, we ensure that we remain at the forefront of providing targeted, effective support for families navigating economic, social and linguistic challenges.

2024 by the numbers



Licensed child care

A cornerstone of support

Macaulay's licensed child care programs provide high-quality care that enables early learning and development while giving families peace of mind. Emphasizing inclusion, cultural responsiveness and play-based learning, our centres equip children with the tools they need to thrive socially, emotionally and academically. At the same time, our accessible, reliable care enables parents to pursue work, education and personal goals.

Licensed child care: Program overview

In 2024, Macaulay operated **22 child care centres** and **100+ home child care locations**, full-day care, before- and after-school programming, and infant, toddler, and preschool options across the northwest corner of the City of Toronto.



2024 highlights

1,709 children served annually in licensed child care centres.

500+ children served in licensed home child care environments, with continued growth.

3 new child care centres opened, and **2 existing sites expanded** to increase capacity.

Added **122 new child care spaces**.

Delivered **professional development workshops** for licensed child care educators.

Expanded assistance for children with extra support needs/ disabilities within licensed child care settings.

Canada-Wide Early Learning and Child Care (CWELCC) system

Macaulay is proud to participate in the **Canada-Wide Early Learning and Child Care (CWELCC) system**, a federal initiative launched in Ontario in 2022 to make child care more affordable, accessible and inclusive. Through this system:

- Families saw significant reductions in child care fees, increasing access for low- and middle-income households while making child care more affordable for higher-income families.
- Resources were directed toward enhancing educator training, career development and inclusion supports.
- Programs continued to align with CWELCC goals of equity, accessibility and high-quality early learning.

Impact

Increased accessibility

More families were able to access licensed child care through fee reductions.

Greater family stability

Reliable care allowed more parents to pursue employment or education.

Stronger educator capacity

Ongoing training improved our staff’s ability to care for children with diverse needs and backgrounds.

Enhanced inclusion

Investments in inclusive practices helped children with extra support needs reach their full potential.

Canada-Wide Early Learning
and Child Care (CWELCC) system
(continued)

Spotlight:
One family’s journey at Macaulay

“Macaulay has made a profound impact on my family and so many others by providing inclusive, nurturing child care that truly meets the unique needs of every child. When my son was diagnosed with autism spectrum disorder, I worried about finding a place where he would feel safe, supported and included. That place turned out to be Macaulay.

The staff have been exceptional—patient, knowledgeable and genuinely committed to helping each child thrive. They created an individualized plan for my son and gave him the opportunity to build friendships and confidence through engaging, supportive group activities.

The staff’s expertise, patience and dedication to tailoring programs to each child’s unique needs have been invaluable. Expanding Macaulay means more families like mine will have access to the kind of inclusive, life-changing support every child deserves.”

This family’s story is just one example of how Macaulay’s licensed child care programs are helping children and families thrive—building stronger communities and brighter futures across Toronto.



“By fostering an environment where all children, regardless of their abilities, can learn and thrive together, Macaulay is helping to build stronger, more inclusive communities.”
—Parent at Macaulay’s Warren Park
Child Care Centre





Community programs

Strengthening families and building futures

Macaulay believes that children thrive within strong families, classrooms and communities. Our community programs are designed to empower both children and parents, ensuring that every child has the opportunity to succeed. By delivering enriching learning experiences and targeted family services in inclusive environments, we help families build resilience, strengthen relationships and create brighter futures.

EarlyON Child and Family Centres: Supporting early learning, connection and confidence

In 2024, Macaulay’s EarlyON Child and Family Centres continued to offer accessible, play-based learning opportunities and parenting support to families with young children across Toronto’s northwest quadrant. With a focus on early childhood development, social connection and caregiver confidence, EarlyON remained a trusted space for more than **1,750 children** and their families.

Impact

1,758 children attended EarlyON programs.

92% were aged 0 to 4, a critical window for early development.

13% had suspected extra support needs, with targeted referrals and support provided.

156 workshops were held for parents and caregivers, totalling 312 hours and 1,034 participants.

99 workshops were held for children and youth, totalling 198 hours and 611 participants.

EarlyON Child and Family Centres: Supporting early learning, connection and confidence (continued)

Creating positive change

Through hands-on activities such as music, storytelling and sensory play, children built important social and communication skills. Parents reported noticeable growth in their children’s ability to share, follow routines and engage with others.

Caregivers also reported strong personal outcomes:

- **99%** gained new parenting tools, strategies and confidence.
- **98%** felt better equipped to manage stress and behavioural challenges.
- **100%** felt respected and understood by staff.

Enhancing connection

Parents valued EarlyON not just for what their children learned, but also for the chance to connect—with resources, community services and one another:

- **97%** connected meaningfully with other parents.
- **75%** felt more supported in their parenting journey.
- **63%** reported increased parenting confidence.



After School Program: Enhancing digital literacy

Our After School Program provides structured, enriching activities for **120 children annually**, helping them improve academic performance, develop social skills and engage with each other in safe, supervised environments. One component of this program is Kids Code, a digital literacy and STEM education initiative designed to bridge the digital divide and equip children—particularly BIPOC and low-income youth—with essential technology skills.

Beyond the classroom

Hands-on learning: Every child had access to a laptop, encouraging independent problem-solving and teamwork.

Mentorship matters: Guest speakers, including biomedical, mechanical and software engineers, inspired children by sharing their career journeys.

Strong engagement: Lesson plans were structured yet flexible to meet children at their skill level.

Parent involvement: Parent engagement sessions helped families understand STEM pathways, with many parents reporting that their children shared coding lessons at home.

“ “ Student voices

“I love coding and making my own projects on Scratch.”

“Building robot cars gave me a way of thinking that helps build my confidence.”

Impact

87%
of participants demonstrated increased STEM knowledge.

79%
showed increased confidence in STEM.

87%
improved their coding skills.

95%
successfully completed coding projects.

After School Program: Enhancing digital literacy (continued)

Inspiring the next generation of female coders

In 2024, **Girls Code** hosted a standout **Family Engagement Day** where girls and their families explored robotics and engineering together. Participants built robotic hands using simple materials and learned about biomechanics. Female engineers from diverse fields shared their stories, encouraging girls to dream big and see themselves in STEM careers.

Powered by CIBC Children’s Foundation, the Toronto Foundation and donors like you, Girls Code is opening doors for the next generation of female leaders.

“ “ Parent voices

“It allows me to work, my daughter improved her social skills, and the people in charge always have different activities for the children.”

“Amazing teachers, activities my child loves and worry-free aftercare.”

Spotlight: Girls Code

Recognizing the importance of gender equity in STEM, Macaulay developed **Girls Code**, a specialized component of **Kids Code** that empowers girls ages 6 to 12 from marginalized communities with **digital literacy and coding skills**. This initiative not only boosts confidence in STEM but also opens doors to future academic and career opportunities in science, technology, engineering and mathematics fields.



Children with extra support needs: Inclusion at the core

Macaulay is dedicated to ensuring that all children, regardless of ability, have equal opportunities to thrive. Our specialized services integrate children with extra support needs into education, social development and community life, fostering a sense of belonging and empowerment.



Impact

Preschool Speech and Language program

Assisted 1,261 children in developing communication skills.

Behavioural therapy resources

Provided individualized support to 110 children ages 2 to 12 with an extra support need, with 80% showing improvement in behavioural and social skills.

Resource consultants

Offered expert consultation for 128 children, including observation and collaboration with parents and educators.

Friendship Parties

Hosted three inclusive Friendship Parties (birthday celebrations) for children with extra support needs, welcoming over 100 attendees in a sensory-friendly environment.

Family home visiting program

Conducted 2,000 visits offering in-home support for marginalized families with children ages 0 to 6, focusing on fostering early child development and strengthening parenting skills.

Children with extra support needs: Inclusion at the core (continued)

Spotlight: Friendship Parties

For many children with extra support needs, traditional birthday parties can be overwhelming. In 2024, Macaulay **hosted three inclusive birthday parties**, ensuring all children could fully participate through accommodations such as **fidget toys, noise-cancelling headphones and quiet retreat areas**.



“ Parent voices

“Thank you for the event. It helped me to feel better as a parent that I am not alone in raising my kids with extra support needs.”



Emergency Family Support Program: Meeting urgent needs, one family at a time

In 2024, the **Emergency Family Support Program** continued to be a vital safety net for families facing sudden financial hardship. The program offered up to **\$200 per household** to help cover essential, time-sensitive expenses such as groceries, baby supplies, medication, transportation and other critical needs not covered by other supports.

In addition to emergency relief, families were linked to food banks, housing resources, mental health supports and settlement services. Macaulay staff played a crucial role in identifying needs and guiding families toward ongoing support.



Testimonials: Fast, flexible relief at critical moments

“I was injured and couldn’t work. The fund helped me buy food and snacks for my son when I didn’t know how I was going to manage.”
— Parent recovering from injury

“As a single mom with three kids and one on the spectrum, this helped us get winter clothing and diapers. I couldn’t have done it otherwise.”
— Recipient facing housing insecurity

“The grocery cards helped me buy fresh fruits and vegetables. It made a huge difference during a time when I had no other support.”
— Parent on maternity leave, partner unemployed

Impact

38 families received emergency support, the majority of whom were single parents, newcomers to Canada, or families dealing with job loss, disability or recent separation due to domestic violence.

Grocery store gift cards ensured families could meet basic food needs.

Medical essentials included life-saving items such as **EpiPens**.

Critical household needs included cribs and mattresses for young children.

Supporting Black families: Celebrating heritage, building community

Macaulay is committed to fostering an inclusive community where Black families feel welcomed, supported and celebrated. Through culturally responsive programming, we provide families with access to resources, networks and spaces that reflect their heritage and lived experiences. We were delighted to receive significant funding from the City of Toronto’s EarlyON Innovation Grant in partnership with Caribbean African Canadian Social Services (CAFCAN) and SickKids Centre for Community Mental Health to expand our programming to focus on Black children and their families.



Impact

Expanded culturally relevant programming to ensure Black families have access to inclusive services tailored to their needs.

Increased engagement through targeted initiatives, ensuring families feel seen, heard and valued.

Supporting Black families:
Celebrating heritage, building community
(continued)

Spotlight:
Black Family Social

On **November 9, 2024**, Macaulay hosted its first-ever Black Family Social cultural event at York Memorial Collegiate Institute, made possible through the City of Toronto’s Cultural Hotspot funding for Little Jamaica. The event brought together **40 Black families** for a day of celebration, cultural expression and community building.



Supporting Black families: Celebrating heritage, building community (continued)

Event highlights



African drumming and dance
Families participated in an interactive drumming session led by Alpha Rhythm Roots, learning traditional rhythms and dances from Guinea.



Community art project
Families collaborated on an expressive art piece titled *Black Joy*, encouraging creative self-expression, proudly displayed in our Book Nook at our head office.



Storytelling and culture
A live storytelling session brought classic African folk tales to life, engaging children and parents alike.



Culturally rich cuisine
Families enjoyed a delicious Afro-Caribbean meal, bringing a taste of home to the celebration.



Youth engagement
Local youth volunteered, helping to foster leadership and connection within the community.

Partnerships

Working together for greater impact

We believe lasting impact happens when communities work together. In 2024, partnerships played a critical role in helping us expand access, reduce barriers and deliver high-quality, culturally responsive programs for children and families across Toronto. By collaborating with trusted organizations, funders, educational institutions and advocacy networks, we were able to strengthen service delivery, support the early years workforce and respond to the evolving needs of the families we serve.

Our partners: Forging deeper bonds

Partnerships are the backbone of the programming and services we provide to Macaulay families. From centres of higher learning to government funders—and plenty of hard-working volunteers and professionals in between—our partners are more essential than ever in helping us live up to our mission.

Program and community partners

These partnerships helped us extend our reach and offer enriched, holistic support to children and families.

Program without Walls

In partnership with Yorktown Family Services, Somali Immigrant Aid Organization, Art Starts, St. Bernadette’s Family Resource Centre and Toronto Public Health.

SickKids Centre for Community Mental Health

Supporting child and family mental wellness.

The Children’s Book Bank

Promoting early literacy and access to books for young children.

Supporting Young Families

Delivering wraparound services for families with complex needs.

Jane Street Hub

A cross-agency collaboration with Unison Health & Community Services, Yorktown Family Services, and Midaynta Community Services.

Toronto Child & Family Network and York Weston Pelham Cluster

Building integrated systems of family support.

Equity and inclusion partners

These organizations supported Macaulay in ensuring that our services remain inclusive, affirming and accessible for all children and families.

Caribbean African Canadian Social Services

Toronto Metropolitan University’s Inclusive Early Childhood Service System Project

Early Childhood Development Initiative

Preschool Speech and Language Program’s Toronto-Wide Working Group for Neurodiversity Affirming Practice

Our partners:
Forging deeper bonds
(continued)

Education and workforce
development partners

Through our educational partnerships, we helped shape the next generation of early childhood professionals, behavioural therapists, child and youth workers, nurses, and speech language pathologists in promoting sector-wide learning and leadership.

George Brown College

University of Toronto

Sheridan College

Toronto Catholic
District School Board

Humber College

Toronto District
School Board

Toronto Metropolitan
University

Sector advocacy and
workforce networks

These collaborations advanced our shared goals of quality, equity and sustainability in early learning and family support.

Decent Work Common Table

Promoting fair, sustainable employment in the early years sector.

EarlyON and Toronto
Child & Family Network

Coordinating city-wide early years services.

Home Child Care
Association of Ontario

Supporting high-quality licensed home care.

Confronting Anti-Black
Racism Advisory Committee

Advancing racial equity and anti-Black racism strategies within the early years system.

Quality Early
Learning Network

Advancing sector-wide collaboration and innovation.

Workforce and innovation: Building a stronger Macaulay

In 2024, we continued to invest in the people and systems that power our mission. With a focus on workforce development and digital transformation, we strengthened our capacity to meet the growing and evolving needs of children and families across Toronto.

People and talent

251 positions posted, with a 23% decrease in time to hire, improving our ability to respond to staffing needs.

87 student placements through college/university partnerships, with 23% transitioning to staff positions.

26% of casual staff moved into longer-term roles, increasing continuity of care and reducing recruitment time.

Expanded internal leadership training, including sessions on growth mindset, role clarity, investigations and conflict resolution.

Delivered emerging and new leader workshops, strengthening supervisory skills and team management capacity across the organization.

Continued focus on scalable HR practices, empowering people managers.



Workforce and innovation: Building a stronger Macaulay (continued)

Technology and systems

Launched a new website designed to be more user-friendly and accessible, streamlining how families access programs and information.

Began development of a new communication app, which aims to improve real-time connection between families and child care staff.

Digitized volunteer and student onboarding, improving records and efficiency.

Strengthened cybersecurity protocols to safeguard sensitive data and maintain the trust of families, staff and partners.

Enhanced our use of core digital platforms:

- **ADP** for recruitment and onboarding—reducing administrative workload by 80%.
- **SmartFind Express (SFE)**, which posted over 5,400 shifts with a 93.6% fill rate.



Spotlight: Macaulay Database Project

This project led to improvements in data collection, case management and reporting. The system has enhanced our ability to track client needs, streamline service delivery and generate reports, strengthening our overall support for children and families. This project was funded by the Government of Canada’s Community Services Recovery Fund.

Fundraising and community support: Powered by generosity

The stories, services and milestones you’ve just read about—expanded after-school programming, inclusive child care, resources for children with extra support needs, digital literacy, emergency aid and more—were all made possible thanks to the generosity of our community.

Support from government funders, individual donors, foundations and corporate partners is vital to Macaulay’s work. Together, this collective investment allows us to go further—meeting growing demand, driving innovation, and ensuring no child or family is left behind.



Fundraising and community support: Powered by generosity (continued)

With gratitude

Macaulay is fortunate to be a recipient of funding from the **City of Toronto**, the **Province of Ontario**, and the **Government of Canada**. We are especially grateful for the generous support received as an anchor organization of **United Way Greater Toronto**.

While government funding and grants provide a vital foundation, we also rely on the generous contributions from community, foundation and private funders, including the following significant funders in 2024:

- CHUM Foundation
- CIBC Foundation
- CIBC Wood Gundy
- Jackman Foundation
- Real Food for Real Kids
- Robert Kerr Foundation
- The Catherine and Maxwell Meighen Foundation
- The Macaulay family
- The Protectors Group Benefits
- Toronto Foundation



Looking ahead: Stronger communities, brighter tomorrow

From early learning to after-school enrichment to responsive family services, our work establishes a stronger foundation for a brighter tomorrow—one child, one family and one community at a time.

As we look to 2025 and beyond, Macaulay remains steadfast in our commitment to meeting the evolving needs of Toronto’s families. The city is changing—demand for affordable child care is increasing, economic challenges are putting more strain on families, and the need for inclusive, culturally responsive programming has never been greater. With our deep roots in the community and nearly a century of experience, Macaulay is uniquely positioned to lead the way forward.

In 2025, we will embark on developing a new strategic plan that will guide our organization’s future, ensuring we continue to be responsive to the needs of the families we serve. This plan will set the foundation for our future services, strengthen partnerships, and enhance the quality of care and support we provide.

Additionally, we are relaunching a diversity, equity, inclusion and reconciliation (DEI&R) initiative to ensure Macaulay fully reflects the diverse communities we serve. This initiative will focus on creating a more inclusive workforce, improving access to culturally responsive services, and fostering an organizational culture where all families, staff and partners feel valued and represented.

Highlights for 2025

- **Development of our next strategic plan** to set the stage for future growth and innovation.
- **Implementation of a DEI&R initiative** to strengthen inclusivity across our workforce and programming.
- **Continued delivery of high-quality services** that meet the needs of families.
- **Ongoing efforts to improve organizational capacity** to better assist families through innovation, partnerships and advocacy.

As we move forward, our mission remains clear: to provide accessible, high-quality child care and family support services that empower families and strengthen communities for a brighter tomorrow.

Financial statements: A closer look

Our financial statements show our revenue sources and how we’ve allocated that money to our programs to help serve our community.

Statement of operations for the year ended December 31, 2024

Revenue (\$)	2024	2023
Fee for services	12,694,662	10,904,319
Grants	18,248,258	15,922,194
United Way of Toronto and York Region	477,254	482,122
Other	195,976	282,355
Total revenue (\$)	31,616,150	27,590,990
Expenditures (\$)		
Staff salaries and benefits	21,030,235	17,221,160
Home child care providers	4,838,559	4,319,698
Program expenses	2,393,175	2,133,762
Building occupancy and maintenance	1,352,325	1,100,254
Office administration	667,558	672,850
Staff development and transportation	209,948	126,713
Other	491,732	469,966
Total expenditures (\$)	30,983,532	26,044,403
Excess of revenue over expenditures from operations	632,618	1,546,587
Investment income	768,376	516,052
Program expenses	1,400,994	2,062,639

Financial statements:

A closer look

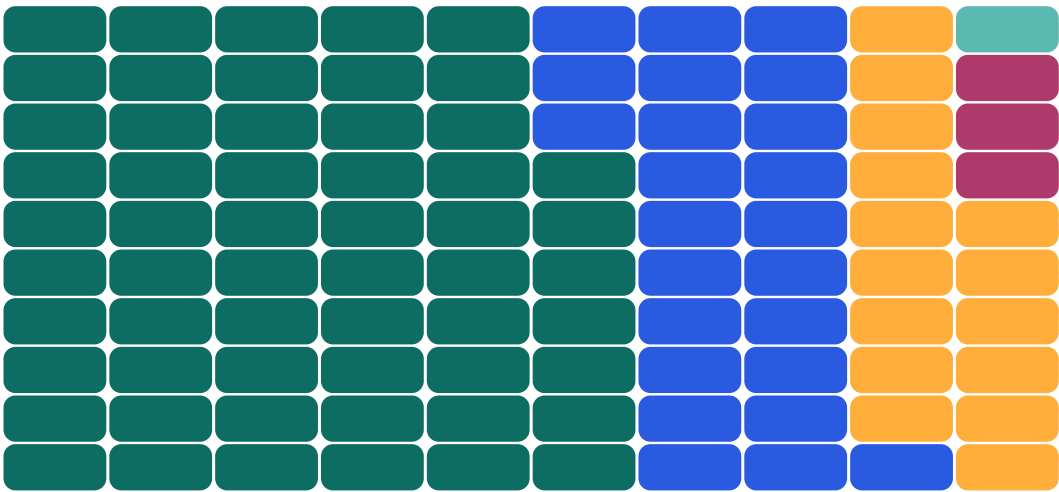
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2024 operating revenue by source

Government grants	18,248,258	57%	
City of Toronto child care fees	7,907,318	24%	
Parent fees	4,787,344	15%	
Donations, investment income and other	964,352	3%	
United Way of Greater Toronto	477,254	1%	

Total operating revenue (\$)

32,384,526

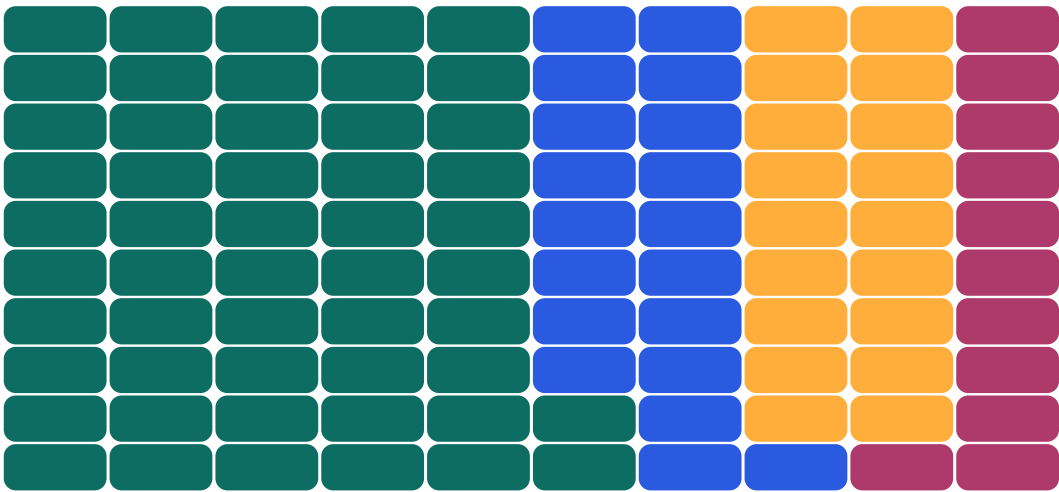


2024 operating expenses by program

Group child care centres	16,151,810	52%	
Home child care	5,870,028	19%	
Family/community programs	5,557,781	18%	
Central administration	3,403,913	11%	

Total operating expenses (\$)

30,983,532



Our supporters: Building a network of champions

Our work would not be possible without the support of dozens of individuals, businesses, government representatives and more. We extend our deepest thanks to everyone listed here.

Highlight

We worked closely with sector partners and funders to **advocate for inclusive, accessible early learning opportunities.**

Individual supporters

- Alicia DaSilva
- Andre Nowakowski
- Andrea Makowiecka
- Angela Mazza
- Anne Marie Predko
- Anne Walters
- Carol Macaulay
- Charles Abayomi
- Daniela Melo
- Elizabeth Carveth
- Fred and Barb Hacker
- Jane Long
- Jane Withey
- Judy Wang
- Kim Peterson
- Kim Smith
- Linda Curtis

- Mary Wang
- Ray Heeralall
- Robin Ehrlich
- Shana Gelbart
- Sharon Filger
- Sheila Legon
- Sukhvir Dhillon
- Susan Gowans

Corporate supporters

- CanadaHelps
- CIBC Miracle Day
- CIBC Wood Gundy
- iA Financial Group
- Real Food for Real Kids
- The Protectors Group Benefits

Foundations and associations

- Charities Aid Foundation of Canada
- CIBC Children’s Foundation
- CP24 CHUM Christmas Wish
- Fleming Family Foundation
- Griggs Family Foundation
- Jackman Foundation
- O’Neil Leger Family Foundation
- Paypal Giving Fund Canada
- Robert Kerr Foundation
- The Catherine and Maxwell Meighan Foundation
- Toronto Foundation

Funders

- Canada Summer Jobs
- City of Toronto Children’s Services
- Government of Canada
- Ontario Ministry of Education
- Ontario Ministry of Sport
- Public Health Agency of Canada
- Toronto Public Health
- United Way Greater Toronto

Universities and colleges

- CDI College
- Durham College
- George Brown College
- Humber College
- Mothercraft College
- Seneca College
- Toronto Metropolitan University
- University of Guelph-Humber
- University of Toronto

Our supporters:

Building a network of champions

(Continued)

Community partners

- Art Starts Neighbourhood Cultural Centre
- Autism Ontario
- Bellmount Signs & Graphics
- Black Creek Community Health Centre
- Canadian Mothercraft Society
- Central Neighbourhood House
- Child Development Institute
- Collecdev
- Community Living Toronto
- COSTI
- Fairbank Village BIA
- Family Day Care Services
- George Hull Centre for Children and Families
- Griffin Centre
- Heritage Community Christian School
- Holland Bloorview Kids Rehabilitation Hospital
- Humber River Hospital
- Humberwoods Community Centre
- Infant and Early Mental Health Promotion
- Jane/Finch Community and Family Centre
- Kids Up Front
- Lumenus
- Midaynta Community Services
- Milton Community Resource Centre
- Neighbourhood Link Support Services
- Network Child Care Services
- Pivotal Autism Community Services
- SickKids Centre for Community Mental Health
- Skylark Children
- Somali Immigrant Aid Organization
- Speech & Stuttering Institute
- St. Bernadette’s Family Resource Centre
- St. Stephen’s Community House
- Strides Toronto
- Surrey Place
- The Children’s Book Bank
- The Etobicoke Brighter Futures Coalition
- The Hanan Centre
- The Learning Enrichment Foundation
- Unison Health and Community Services
- Weston Village BIA
- Yorktown Family Services

Networks

- City of Toronto, Toronto Children’s Services, Anti-Black Racism (ABR) Working Group
- George Brown AECEO and Atkinson Centre - Decent Work Common Table
- Home Child Care Association of Ontario (HCCAO)
- Humber College ECE Advisory Committee
- Quality Early Learning Network (QELN)
- Raising the Village
- Toronto Child & Family Network (TCFN)
- Toronto Metropolitan University Inclusive Early Childhood System Project
- York Weston Pelham Cluster Committee



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