

2025 Annual Report



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Introduction

Strengthening support, inclusion and opportunity across our community

Children and families are at the centre of everything we do.

At Macaulay, we provide integrated, community-based programs that promote early learning, child development and family well-being. Our work is grounded in a holistic, inclusive approach—one that strengthens children, empowers families and builds connected communities.

Building the Path Forward for Children and Families reflects both our focus in 2025 and our direction for the future. As needs continue to grow, we are expanding access and resources while working alongside families to create lasting impact.

Message from the Chief Executive Officer

In 2025, we saw firsthand the growing and evolving needs of children and families across our communities. More families are navigating complex challenges in seeking accessible child care and trusted guidance for their children's development. In response, Macaulay continued to enhance the services that families rely on every day.

A simple but powerful belief grounds us in all our work: when families receive the right support early, it changes what comes next. This belief guided our effort in 2025 to expand our programs to reach more children earlier in their development. Likewise, we increased access to inclusive child care and strengthened the integrated resources that help children with extra support needs thrive.

We also deepened our commitment to inclusion, equity and diversity across the organization. From culturally responsive programming to ongoing learning and reflection, we worked to ensure everyone who makes up Macaulay—children and caregivers, staff and partner organizations—feels represented in the communities we serve.

Our progress would not have been possible without the dedication of our staff, the trust of the families we serve, and the generosity of our supporters and partners. Every program delivered and every milestone achieved reflects our shared commitment to building stronger futures together.

As we look ahead, we remain committed to our role as a trusted, community-based organization that families can turn to for support, connection and opportunity.

Thank you for being part of this work.

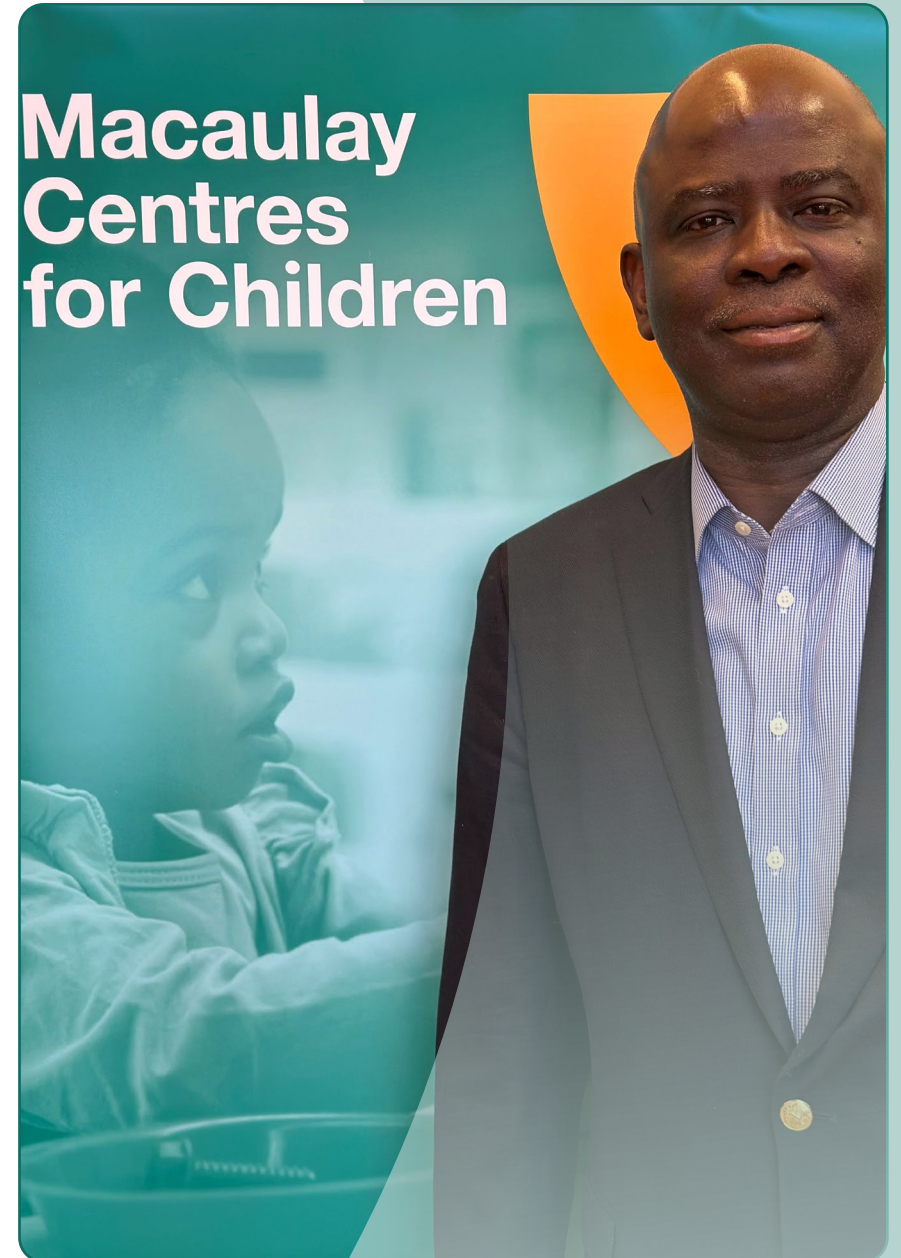
Sincerely,



Charles Abayomi

Chief Executive Officer

Macaulay Centres for Children



Message from the Chair of the Board of Directors

The year 2025 was an important one for Macaulay as we continued to strengthen our programs and supports for children and families across our communities. We have worked hard to build and expand programs and resources, with a particular emphasis on children with extra support needs. I am proud of our work to reconcile with Toronto's Indigenous communities.

The highlight of this year was the launch of *Vision 2030: Growing to Meet the Need*, Macaulay's new five-year strategic plan. The plan is grounded in three priorities:

1. Growth that fits
2. Make our foundation stronger
3. Show up as a leader in the sector

Together, these priorities will help guide Macaulay's next chapter of impact and growth.

On behalf of the Board, a huge thank you to our staff, leadership team, volunteers, funders, donors and community partners for your continued dedication and support. Most importantly, thank you to the children and families who place their trust in Macaulay every day. This will be my final message as Chair, and I can say that I have loved every minute of the journey.

Warm regards,



Anne Marie Predko



Macaulay's approach: Early support changes what comes next

At the heart of our work is a simple idea: when children and families receive the right support early, outcomes improve.

We deliver coordinated, wraparound services that:

- Provide children with **high-quality learning environments** at an early age
- Identify developmental needs sooner through **integrated services**
- Strengthen families with **practical tools** and **guidance**
- Reduce barriers through **accessible, inclusive programs**

Together, this approach creates a connected system of care—helping children thrive, assisting families with confidence and building a stronger path forward for our community.



2025 at a glance

In 2025, we continued to expand our reach and impact across communities:

5,728

children served across all programs*

2,587

children in licensed child care

4,221

children reached through community programs

1,395

children with extra support needs served

22

child care centres operated across Toronto

99

volunteers and student placements engaged

509

staff across the organization

In addition to demonstrating the scale of our impact, these numbers represent children learning, families gaining confidence, and communities growing stronger through connection and care.

*Some children and families accessed more than one Macaulay program or service during the year. As a result, totals across categories may not equal the total number of unique individuals served.

Supporting children in early learning

Helping children thrive from the earliest years

Access to high-quality early learning is foundational to a child's development and a family's stability. At Macaulay, our licensed child care programs provide safe, inclusive environments where children learn, build relationships and develop essential skills while families are empowered to work, study and plan for the future.

In 2025, we continued to expand access to care by opening new spaces, reducing waitlists and strengthening programs across our communities.

Expanding access so more families can find the care they need

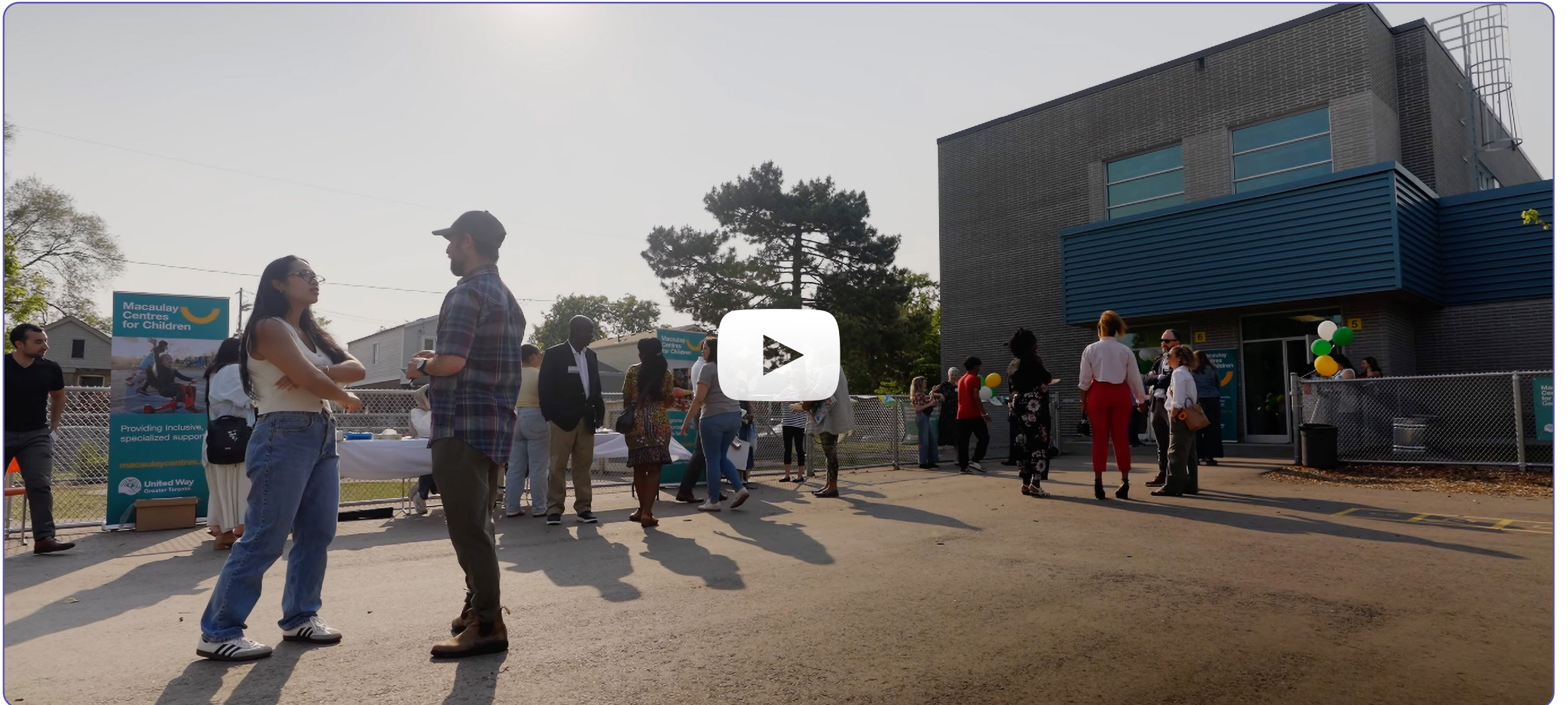
As demand for affordable child care continues to grow, Macaulay expanded capacity across our network to create more spaces and improve access for families in high-need communities. Through the Canada-Wide Early Learning and Child Care (CWELCC) system, these efforts also made care more affordable.

Highlights

- Opening of the **George Syme Child Care Centre**
- Expansion of **full-day kindergarten** at **St. Paul VI Catholic School**
- **52 new children accessing care** as a result of these expansions



Spotlight: George Syme grand opening



Home child care: Supporting providers, strengthening quality

Licensed home child care is a vital part of our support services, offering flexible, small-group care for families. In 2025, we strengthened this program through enhanced provider resources, professional learning and opportunities for connection, including:

- Enhanced **training** and **professional development**
- Regular **consultant visits** and coaching
- **Picnic in the Park** events, which brought together 90 providers across three gatherings for meaningful connection, shared learning and peer support

These efforts reflect our ongoing commitments to home child care providers and to strengthening the quality of care delivered across our network.



Inclusion in action

Our licensed child care programs foster welcoming, inclusive environments where every child can learn, play and belong. In some centres, up to 30% of children have an extra support need.

To help children participate fully alongside their peers, educators and families are supported through:

- **Resource consultant supports** in licensed child care provided through **Every Child Belongs**
- **Enhanced in-program supports** tailored to individual needs
- **Inclusive programming** adapted for diverse learning and developmental needs



Quality you can trust

Macaulay continued to surpass standards across all of our centres in 2025, with **98% of quality ratings exceeding expectations** in Toronto's Assessment for Quality Improvement (AQI) system. Children at our centres are surrounded by skilled educators, strong provider supports and inclusive programming, helping them thrive from the earliest years.



Growing our reach



Together, these efforts reflect the continued growth and impact of our early learning programs across the community:

- **1,922 children** served in licensed child care centres
- **665 children** served through licensed home child care
- **22 centres** operated across Toronto
- **Expanded access** across multiple locations
- **Full inclusion** for children with extra support needs

Identifying needs and nurturing development early

Helping children when it matters most

Early identification and intervention can change a child’s developmental path. As a trusted community partner, Macaulay is uniquely positioned to help identify needs sooner, reduce barriers and connect children and families to the right supports earlier in their lives—in ways that are accessible and coordinated.

In 2025, we expanded outreach and enhanced our offerings, resulting in more families making greater use of these essential services.

Strengthening services

In 2025, we continued to deliver coordinated services for children who have a wide range of developmental needs. Through integrated program delivery, consultations and workshops, we helped children build essential skills earlier while equipping families and educators with their own skills for use at home, in child care and in community settings.

Highlight: Early intervention = improved outcomes

Through early identification and coordinated care:

- Children are **identified earlier** and **connected to support sooner**.
- Families experience **faster, more seamless access to services**.
- Children build **communication, social and behavioural skills** earlier.
- Caregivers, families and educators are better equipped with strategies to help children develop and participate in **home, school and community settings**.

This reduces the need for more intensive intervention later on in the child's life and helps set a stronger foundation for long-term success.



Impact

992 children received Preschool Speech and Language support.

257 children and families received behaviour resource consultant services, including individualized guidance, coaching and workshops for children, families and educators.

157 children with extra support needs received resource consultation services, providing specialized supports to help them participate and thrive in child care settings.

39 workshops and training sessions were delivered through the Every Child Belongs resource consultation program.

Spotlight: Behavioural therapy

With generous funding from the Catherine and Maxwell Meighen Foundation, Macaulay’s **behaviour resource consultation** (BRC) program helps children with extra support needs build positive social, emotional and behavioural skills across home, school and community settings.

In 2025, BRCs worked with 257 children and their families through individualized consultation sessions and parent-child workshops. By partnering with caregivers and educators, the program provided practical strategies that promoted inclusion and strengthened participation.



Impact

257 children supported through BRC services

133 individual and group workshops delivered

134 families participated in workshops

58 families received individualized consultations



What families told us

“Visual resources have helped maintain calmness in our home.”

“By replacing ‘no’ with gentler phrases and offering choices, my child’s emotional outbursts decreased almost immediately.”

“After the eight-week school readiness program, my child can now sit in circle time and join activities. His biting and screaming have reduced dramatically.”

Creating inclusive experiences where every child belongs

In 2025, Macaulay hosted three **Friendship Parties**. These inclusive events, designed for children with extra support needs and their families, provide welcoming spaces to celebrate and build community.

For many families, these gatherings offer a rare opportunity to participate fully and feel a strong sense of belonging.



Impact

63 children and 49 caregivers participated across three events.

Children experienced **inclusive, sensory-friendly celebrations.**

Families built **connections and peer support networks.**



What families told us

“My children enjoyed the event [so much] that they still talk about their experience. Thank you for the great opportunity for my children.”

“I appreciate everything you do for our children, family and community.”

Building skills, confidence and connection



Across our programs, families reported:

- Increased **confidence** in raising their children
- Stronger **parent-child relationships**
- Greater **understanding of child development**

By focusing on children and caregivers alike, we help create lasting impact—at home, in care and in the community.

Strengthening families

Enhancing parenting strategies and family well-being

Families are central to child development. Our practical, accessible family programs help caregivers build confidence, forge relationships and navigate complex systems.

In 2025, we expanded our programming to better meet the evolving needs of families, offering a combination of workshops, one-on-one guidance, advocacy and responsive, community-based initiatives.



Building caregiver confidence

Parenting programs continue to play a key role in strengthening caregiver capacity.

Programs such as **Triple P**, **Nobody's Perfect** and **More Than Words** provided evidence-based strategies to give parents the skills and understanding to encourage communication and positive behaviour at home.

Impact

214 parenting workshops delivered

554 total hours of programming

243 caregivers participated

Program feedback

Participants in these programs reported increased parenting knowledge, a stronger understanding of child development and greater confidence in their parenting. Evaluation results showed consistently strong feedback across all indicators.



Lifting up families in times of need

Our **Emergency Family Support Program** provides immediate, flexible assistance to families facing urgent challenges.

Throughout the year, this assistance helped families meet fundamental needs—including food, diapers, transportation and urgent health-related expenses—providing stability during critical moments.

For families, the impact was immediate and meaningful: assistance was timely, practical and often essential to navigating periods of crisis, ensuring children’s basic needs were met.

Program feedback

Families said the program made a meaningful difference in their ability to manage urgent challenges and care for their children.

In one instance, a mother living in a shelter and undergoing cancer treatment used the funds to purchase baby formula and essential items for her infant. In another, a family used the assistance to purchase an air conditioner, helping prevent heat-related health risks.

“It helped me to buy the formula for my baby ... I am very thankful to receive this fund on time.”



Impact

20 families received direct financial assistance.

\$4,000 was distributed to address urgent needs.

Families accessed assistance for:

- **Food and essential supplies**
- **Transportation to care and services**
- **Health-related and emergency needs**

Helping families navigate systems

Parent Advocacy helps families understand and navigate the systems and services their children need.

Through workshops and individualized support, parents gain knowledge, practical tools and connections to resources that help them advocate for their children and make informed decisions for their families.

Impact

143 parents supported

144 advocacy sessions delivered



More Than a Haircut: Engaging families in meaningful ways

Our programs continue to create opportunities for connection through culturally responsive approaches that reflect the communities we serve.

More Than a Haircut (MTAH) engages Black fathers and male caregivers in familiar, trusted spaces—particularly, barbershops—where conversations about parenting, child development and family well-being can happen naturally. By delivering programming in informal, community-based settings, the program reduces barriers to participation, and creates space for peer connection and shared learning.

In 2025, we focused on reestablishing and expanding our reach, reconnecting with families, and rebuilding momentum.



Impact

31 sessions
delivered, including
23 in barbershops

Created accessible
spaces for **father
engagement** and
peer connection

291 participants and
37 children engaged

Reached male caregivers
who may not typically
access **formal parenting
programs**

Spotlight: Listening to families to shape programs together

In 2025, Macaulay hosted our first ever **Family Summit**, bringing together families from across programs and the broader community.

This event created space for families to share their experiences, provide feedback, and help shape future programs and services. It reflects our commitment to listening, learning and ensuring our programs remain responsive to community needs.



Impact

Enabled participation from **115 adults** and **102 children**

Created opportunities for families to **share experiences** and **inform program development**

Deepened connections between families, staff and the broader community



What families told us

“We absolutely loved it. It was more than perfect.”

“It’s good for babies/kids to socialize to meet new friends, learn different crafts.”

“Thanks for organizing such wonderful event.”

Stronger families, stronger outcomes



Through these combined efforts:

- Caregivers became **more confident** and **better equipped**.
- Families became **more connected** to supports and services.
- Children benefited from **stronger, more stable environments**.

Through practical, meaningful ways, we help build the foundation for long-term well-being for children, caregivers and communities.

Connecting families to community

Reducing isolation and creating opportunities to connect, learn and grow

Strong communities play a critical role in the well-being of children and families. Our community-based programs create opportunities for learning and belonging. In doing so, these programs help reduce isolation while supporting children's development and family engagement.

In 2025, we expanded access, strengthened partnerships and delivered programs that brought families together in meaningful ways.

EarlyON: A hub for connection and learning

EarlyON programs provide welcoming spaces for children ages 0–6 and their caregivers to learn, play and connect. These programs are essential for early development, resulting in stronger families and reduced isolation.

In 2025, our EarlyON programs continued to serve as a critical access point for families in the community.

Families reported increased confidence, enhanced parenting skills and meaningful social connection.



Program feedback

Feedback from families was overwhelmingly positive. Caregivers reported feeling respected and heard; program staff were described as knowledgeable and responsive.

Participants shared meaningful improvements in:

- **Parenting knowledge and confidence**
- Ability to support their **child's development**
- **Coping skills and overall well-being**

Families also highlighted the importance of connection, reporting stronger relationships with their children and a greater sense of belonging within the community.

Many caregivers noted they were actively applying what they learned to their daily lives, including improving communication with their children, building routines and managing stress more effectively.

Impact

1,998 children and 2,161 adults participated.

1,632 programs and activities were delivered.

17,874 child visits and 17,180 adult visits reflect strong and consistent engagement.

The majority of children served were under age 3, promoting early development.

13% of children had extra support needs.

After School Program: Supporting children beyond the classroom

Our **After School Program (ASP)** provides safe, structured environments for children ages 4–12 where they can build social, emotional and academic skills outside of school hours. Delivered in underserved communities, the program increases access to affordable, high-quality programming for families who need it most.

In 2025, we **expanded the program from three to five days per week** at multiple sites—responding directly to family needs. This expansion provided greater consistency for children and critical support for working families.



Program feedback

Parents highlighted the program’s impact on their children’s development through a balance of physical activity, social connection and academic guidance.

Families shared that their children:

- Built **friendships** and **confidence**
- Benefited from **homework help** and **structured routines**

- Reduced **screen time** and increased **healthy habits**
- “The teachers are very understanding, my son enjoys doing his homework and playing with friends.”
- “My son is so happy attending the After School Program. Being with his friends and outdoor activities made my son so active in school and even outdoors too.”

Impact

183 children participated across four locations.

674 sessions were delivered.

23% of children had extra support needs.

73 families remained on the waitlist, indicating continued demand.

71% of parents reported significant improvement in their child’s social-emotional skills.

Children reported feeling **more confident** in both **learning** and **well-being**.

Spotlight: Ontario Trillium Foundation

In 2025, we received a three-year Grow grant from the Government of Ontario through the Ontario Trillium Foundation (OTF) to expand our After School Program across northwest Toronto. This investment allowed us to increase our programming from three to five days per week and expand capacity from 120 to 150 spaces, helping us address a critical gap in access for children and families in underserved communities. As a result, we're helping more children develop skills, confidence and STEM knowledge while helping families maintain stability and participate in the workforce.



An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



Building future skills through coding and STEM programs

Programs like **Kids Code** and **Girls Code** introduce children to digital skills, problem-solving and STEM learning through hands-on, engaging experiences. These programs focus on increasing access for underserved children and youth to build confidence, digital literacy and awareness of future career pathways.



Program feedback

Children described coding activities—particularly creating games—as the most engaging part of the program.

Participants demonstrated increased awareness of STEM careers, including engineering, animation and technology fields, reflecting growing confidence and interest in future opportunities.

- “Recording my own sound and attaching it to the character is so much fun.”
- “I can create my own animation story.”
- “Coding is fun.”

Impact

331

children participated in coding programs.

132

coding sessions were delivered across 11 locations.

4

parent workshops were delivered, engaging 20 families.

100%

of participants said the program was enjoyable.

100%

would recommend the program to others.

67%

reported significant improvement in coding skills and confidence.

Building future skills through coding and STEM programs (continued)

Highlight: Program funders

These programs are made possible through the support of government, foundation and corporate partners. We thank the following funders for their continued investment in expanding access to high-quality after-school programming and STEM learning:

- CIBC Foundation
- Grey Birch Foundation
- Robert Kerr Foundation
- TELUS Friendly Future Foundation



Promoting literacy and building strong foundations for learning

Through our **Book Nook** program, children and families build early literacy skills through access to books, learning resources and family-centred reading opportunities, including our **Book Club**.

By helping families bring books into the home, the program supports language development, school readiness and a lifelong love of reading—particularly for families who may face barriers to these resources.

Impact

970
children reached

1,618
books distributed

Community events and partnerships

Macaulay works in partnership with community organizations to deliver events and programs that reflect the diversity and strengths of the communities we serve.

In 2025, we delivered several community events that created opportunities for families to celebrate culture and build relationships.

Impact

Reduced isolation

**Strengthened
community
connections**

**Created inclusive
spaces** where families
feel welcomed and valued

Creating connection, building community



Across all of our programs, the impact is clear:

- Families are more **connected** and **supported**.
- Children have access to **enriching opportunities** beyond the classroom.
- Communities are **stronger, more inclusive** and **more engaged**.

By creating spaces for connection and opportunity, we help families not only access services, but also feel that they truly belong.

Inclusion and equity across programs

Ensuring every child and family feels seen, supported and included

Macaulay's programs are designed to reflect the diversity of the communities we serve. Through inclusive practices, culturally responsive programming and ongoing learning, we work to ensure that all children and families can access services in ways that feel welcoming, relevant and accessible.

In 2025, we continued this work across programs and at the organizational level.

Embedding inclusive practices

Inclusion is a core part of Macaulay's service model. Across programs, we ensure children of all abilities can participate fully in learning and community experiences:

- Children with extra support needs are **included in all programs**.
- Integrated supports such as **speech and language, behavioural therapy, and resource consultation** are delivered within program settings.
- Programs are adapted to meet **individual needs and strengths**.
- Educators and staff are empowered to **make their practices more inclusive**.



Reflecting the communities we serve

We continue to invest in culturally responsive programming and partnerships that reflect the diversity of families in our community:

- Programming for **Black History Month** and **cultural celebrations** is incorporated into our services.
- Some of our programs are delivered **multilingually** to help reduce barriers to access, with 21 languages represented.
- We partner with organizations that support **Black families, newcomer families** and **equity-deserving communities**.
- Our community-based programming is designed to reflect **cultural and community needs**.



Refining our approach to equity

In 2025, Macaulay took steps to enhance our organizational approach to diversity, equity, inclusion and reconciliation (DEIR):

- We completed a **staff demographic survey** to gain a deeper understanding of our workforce, helping us better reflect and respond to the diverse communities we serve.
- We established a **DEIR committee** to guide ongoing work.
- We engaged external expertise for input on **equity-informed planning and growth**.
- Our board members and staff completed **Indigenous learning and training initiatives** to deepen understanding, strengthen our cultural responsiveness and better serve diverse communities.
- We continued to focus on ways to implement **culturally responsive and equity-informed service delivery**.



Partnerships that amplify our work

Our partnerships continue to play an essential role in responding to and connecting with children and families in ways that promote a sense of community.

Highlight: Key partners in our community

Throughout 2025, these partnerships strengthened referrals, improved access to services and expanded support for families across communities:

- Garry Hurvitz Centre for Community Mental Health at SickKids
- Jane Street Hub
- Program Without Walls
- Supporting Young Families
- The Children's Book Bank
- Toronto Child & Family Network and York Weston Pelham Cluster

We also collaborated with like-minded organizations to enhance sector leadership, make our practices more inclusive, and share learning across the early years and community services sectors:

- Confronting Anti-Black Racism Advisory Committee
- Decent Work Common Table
- EarlyON and Toronto Child & Family Network
- Home Child Care Association of Ontario
- Quality Early Learning Network
- Toronto Metropolitan University's Inclusive Early Childhood Service System

Building inclusive systems of care



Across programs, we are working to ensure that:

- Children feel a **sense of belonging**.
- Families can access **services without barriers**.
- Programs reflect the **diversity and strengths of the community**.

By embedding inclusion and equity across all areas of our work, we continue to build a stronger, more responsive system of care for children and families across Toronto.

Strengthening the organization



Building more capacity for children and families—now and into the future

Behind every program is a strong organizational foundation. In 2025, we continued to increase the resources we devote to people, systems and partnerships to bolster long-term sustainability and growth.

Investing in people

Macaulay’s staff are at the heart of all we do. In 2025, we continued to focus on recruitment, onboarding, professional development and building a workforce that reflects the communities we serve.

We also deepened partnerships with colleges, universities and community organizations so that we could accept student placements, refine our recruitment efforts and develop our future workforce.

Highlights

509

staff were employed across the organization.

178

positions were filled in 2025.

44%

of orientation participants were post-secondary placement students.

85%

of non-casual positions were permanent roles.

198

staff, students and volunteers participated in orientation.

Highlight: Partnering to develop our team and our sector

These investments helped ensure our organization remains responsive, sustainable and well-positioned to continue supporting children and families:

- Macaulay staff participated in **10 recruitment and community events**.

- We established **three new post-secondary partnerships**.
- We received more than **26,000 applications** in 2025.
- **51% of job applications** came from internal candidates, promoting growth and advancement within Macaulay.

Education and workforce development partnerships included a number of leading organizations in Toronto:

- George Brown Polytechnic
- Humber Polytechnic
- Sheridan College

- Toronto Catholic District School Board
- Toronto District School Board
- Toronto Metropolitan University
- University of Toronto

Upgrading systems and infrastructure

We continued to invest in systems that improve service delivery, communication and data management:

- Implemented a **parent communication app** to improve engagement
- Enhanced **IT systems** and **security infrastructure**
- Continued focus on **data systems** to improve service planning and evaluation



Building a strong foundation for the future



Through investments in people, systems and partnerships, we are building our capacity to:

- Respond to growing **community needs**
- Expand **access** to programs and services
- Deliver **high-quality, integrated care**

By reinforcing our core operations, we're putting our staff, partners and families in a better position to thrive.

Financial overview

Promoting transparency and demonstrating our fiscal stewardship

Every donation, grant and funding source helps us provide meaningful care and programming for children and families in our community. This financial overview shows where our revenue comes from and how it is allocated.

In 2025, we continued to solidify our financial standing so that Macaulay families can thrive for generations to come.

Financial statements

Our financial statements show our revenue sources and how we've allocated that money to our programs to help serve our community.

Statement of operations for the year ended December 31, 2025

Revenue (\$)	2025	2024
Fee for services	9,864,099	10,705,912
Grants	23,079,258	20,237,008
United Way Greater Toronto	477,127	477,254
Government wage subsidies	-	-
Other	412,538	195,976
Total revenue (\$)	33,833,022	31,616,150
Expenditures (\$)		
Staff salaries and benefits	23,638,078	21,030,235
Home child care providers	4,838,760	4,838,559
Program expenses	2,624,100	2,393,175
Building occupancy and maintenance	1,526,865	1,352,325
Office administration	693,182	667,558
Staff development and transportation	156,831	209,948
Other	417,967	491,732
Total expenditures (\$)	33,895,783	30,983,532
Excess of revenue over expenditures from operations	(62,761)	632,618
Investment income	493,286	768,376
Excess of revenue over expenditures for the year	430,525	1,400,994

Financial statements (continued)

2025 operating revenue by source

Government grants	23,079,258	67%	●
City of Toronto child care fees	5,124,990	15%	●
Parent fees	4,739,109	14%	●
Donations, investment income and other	905,824	3%	●
United Way of Greater Toronto	477,127	1%	●
Total operating revenue (\$)	34,326,308		



Financial statements (continued)

2025 operating expenses by program

Group child care centres	18,527,788	55%	●
Home child care	6,035,956	18%	●
Family/community programs	5,054,224	15%	●
Central administration	4,277,815	12%	●
Total operating expenses (\$)	33,895,783		



Looking ahead

Introducing *Vision 2030:* *Growing to Meet the Need*

In 2025, Macaulay approved a new five-year strategic plan to guide our work through 2030.

Families are facing more pressure, and the need for services is rising. Macaulay is ready to meet the moment.

Vision 2030: Growing to Meet the Need is our roadmap to grow with purpose, deepen our impact and continue earning the trust of the communities we serve.

Strategic priorities

Vision 2030: Growing to Meet the Need is grounded in three priorities.



PRIORITY 1:

Growth that fits

1

We grow where families need us most and where Macaulay can make the greatest difference.

PRIORITY 2:

Make our foundation stronger

2

To serve more families, we need strong systems, supported staff and clear structures.

PRIORITY 3:

Show up as a leader in the sector

3

We're telling our story clearly, sharing what works and using our experience to support positive change.

Our supporters

Growing our impact through fundraising and partnerships

In 2025, we increased fundraising revenue by 35%, thanks to the generosity of individual donors, foundations, corporate partners and community supporters. This flexible funding helped us strengthen programs, respond to emerging community needs, and create new opportunities for children and families.

We are also grateful for the ongoing support of the Government of Canada, the Government of Ontario, the City of Toronto and United Way Greater Toronto, whose investments help make our work possible.

Individuals

- Alanna Salpeter
- Andre Nowakowski
- Anita Patel
- Arvinder Flora
- Ashley Spegel
- Bridgete Franco
- Britney Pascoe
- C. Dela Cruz
- Carol Macaulay
- Catherine Li-Abrams
- Chris Caputo
- Colleen Lascone
- Craig Davidson
- Dan Nieves
- David J. Muriella
- Deirdre Pullin
- Dian Cyril Francisco
- Diane Tsang
- Donna Hoang
- Dylani Shea
- Dylann McLean
- Eden Titcher
- Ekaterina Carayanis
- Elizabeth Carveth
- Falon Grant
- Gabriela Krieger
- Germaine Mathurin
- Gordon McKay
- Hatice Balci
- Heidi Martin
- Jane Withey
- Jean Carlo Latoure
- Judy Wang
- Karen Taylor
- Karl Tang
- Kim Peterson
- Kristin Maling
- Lauren Harris
- Lincoln Smith
- Maja Charlton
- Mary Wang
- Melissa Kozac
- Michael Maier
- Michelle Craig
- Mike Buba
- Nanasha Francois Gregg
- Nardos Getahun
- Roselyn Baldemor
- Ruth Gayle
- Samantha Bowman
- Samantha Leandro
- Sandra Carvalho
- Sarah Saskin
- Shana Gelbart
- Sheereen Bazmi
- Sheila Legon
- Simone Zucker
- Sofya Chernyavskaya
- Soledad Panart
- Surendiren Jenbagarajan

- Susan Gowans
- Susan Macaulay
- Terri Caputo
- Vacnia Vicaancia
- Winnie Hsu
- Zeinab Yousif

Monthly donors

- Aaron Dewit
- Andrea Makowiecka
- Andy Macaulay
- Anne Marie Predko
- Anne Walters
- Jane Long
- Jasmin Olarte-Schincariol
- Jessica Boudreau
- Laarni Lingam
- Linda Curtis
- Maria Ferrante
- Natasha Slater
- Phil Vanstone
- Ray Heeralall
- Ruth Gayle
- Sharon Filger
- Shirley Chan
- Stephanie Tran

Corporate

- CanadaHelps
- CIBC Foundation
- CIBC Wood Gundy
- iA Financial Group
- Parent App
- Real Food for Real Kids
- TD Bank
- The Protectors Group Benefits

Foundations

- Charities Aid Foundation Canada
- CHUM Charitable Foundation
- Fleming Family Foundation
- Grey Birch Foundation
- Griggs Family Foundation
- O'Neil Leger Foundation
- Ontario Trillium Foundation
- PayPal Giving Fund Canada
- Robert Kerr Foundation
- TELUS Friendly Future Foundation
- The Catherine and Maxwell Meighen Foundation
- Toronto Foundation

Funders

- Canada Summer Jobs
- City of Toronto Children's Services
- Government of Canada
- Ontario Ministry of Education
- Ontario Ministry of Sport
- Public Health Agency of Canada
- Toronto Public Health
- United Way Greater Toronto

Universities and colleges

- CDI College
- Durham College
- George Brown Polytechnic
- Humber Polytechnic
- Mothercraft College
- Seneca Polytechnic
- Sheridan College
- Toronto Metropolitan University
- University of Guelph-Humber
- University of Toronto

Community partners

- Art Starts Neighbourhood Cultural Centre
- Autism Ontario
- Bellmount Signs & Graphics
- Black Creek Community Health Centre
- Canadian Mothercraft Society
- Central Neighbourhood House
- Child Development Institute
- Collecdev Markee
- Community Living Toronto
- COSTI
- Fairbank Village BIA
- Family Day Care Services
- Garry Hurvitz Centre for Community Mental Health at SickKids
- George Hull Centre for Children and Families
- Goods & Services Branding
- Griffin Centre
- Hennick Humber Hospital
- Heritage Community Christian School
- Holland Bloorview Kids Rehabilitation Hospital
- Humberwood Community Centre
- Infant and Early Mental Health Promotion
- Jane/Finch Community and Family Centre
- Kids Up Front
- Lumenus
- Midaynta Community Services
- Milton Community Resource Centre
- Neighbourhood Link Support Services
- Network Child Care Services
- Pivotal Autism Community Services
- Skylark Children, Youth & Families
- Somali Immigrant Aid Organization
- Speech & Stuttering Institute
- St. Bernadette's Family Resource Centre
- St. Stephen's Community House
- Strides Toronto
- Surrey Place
- The Children's Book Bank
- The Etobicoke Brighter Futures Coalition
- The Hanen Centre
- The Learning Enrichment Foundation
- Toronto Catholic District School Board
- Toronto District School Board
- Toronto Public Library
- Unison Health & Community Services
- Weston Village BIA
- Yorktown Family Services

Networks

- City of Toronto, Toronto Children's Services, Anti-Black Racism (ABR) Working Group
- George Brown AECEO and Atkinson Centre - Decent Work Common Table
- Home Child Care Association of Ontario (HCCAO)
- Humber College ECE Advisory Committee
- Quality Early Learning Network (QELN)
- Raising the Village
- Toronto Child & Family Network (TCFN)
- Toronto Metropolitan University Inclusive Early Childhood Service System
- York Weston Pelham Cluster Committee

**Macaulay
Centres
for Children** 

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